IASET: Journal of Human Resources Management (IASET: JHRM) ISSN(P): Applied; ISSN(E): Applied Vol. 1, Issue 1, Jan – Jun 2016, 37-44 © IASET



## A STUDY ON "ABSENTEEISM" IN YADAH BARA ELECTRICALS, CHENNAI

## G. PURUSHOTHAMAN<sup>1</sup> & K. KRISHNAMURTHY<sup>2</sup>

<sup>1</sup>Research Scholar, Thiruvalluvar University, Serkkadu, Vellore, Tamil Nadu, India <sup>2</sup>Research Supervisor & Guide, Department of Commerce, Rajeswari Vedachalam Government Arts College, Chengalpattu, Tamil Nadu, India

## **ABSTRACT**

Every organization has different kind of work and thus the absenteeism level of the employees also differ. When work becomes more complex, people will not able to adopt and hence absenteeism arises. In the present scenario every sector growing rapidly in every nook and corner of the country. The important problem here is absenteeism. Absenteeism is considered to be the biggest problem in the present days, which many people find it difficult to overcome or manage. It is the HR department which is more burdened to reduce the absenteeism level in the workers hence the desired output level can be obtained.

Absenteeism at an operative level is a crucial problem in some industries. Absenteeism is unauthorized absence from workplace. According to Webster dictionary "absenteeism is the practice or habit of being an absentee and an absentee is a one who habitually stays away".

**KEYWORDS:** Absenteeism in Yadah Bara Electricals